

Network People Services Technologies Ltd.

427/428/429, A-Wing, NSIL, Lodha Supremus II, Road No. 22, Wagle Industrial Estate, Thane(W) - 400604 Office:+91 22 61482100 / www.npstx.com

COMPLIANCE CERTIFICATE FOR THE QUARTER ENDED 31st MARCH, 2023

(Pursuant to Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015)

- I, CS Manali Rushang Ved (Membership No.: A62091), Compliance Officer of Network People Services Technologies Limited (CIN: L74110MH2013PLC248874) am aware of the compliance requirement of Structured Digital Database (SDD) pursuant to provisions of Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (PIT Regulations) and I certify that,
- 1. the Company has a Structured Digital Database in place
- 2. control exists as to who can access the SDD
- 3. all the UPSI disseminated in the previous quarter have been captured in the Database
- 4. the system has captured nature of UPSI along with date and time
- 5. the database has been maintained internally and an audit trail is maintained
- 6. the database is non-tamperable and has the capability to maintain the records for 8 years.

I also confirm that the Company was required to capture 3 (three) number of events during the quarter ended and has captured 3 (three) number of the said required events.

I would like to report that no non-compliance was observed in the previous quarter.

For the Network People Services Technologies Limited,

CS Manali R. Ved Company Secretary & Compliance Officer (Membership No: A62091)

Date: 18/04/2023

Place: Thane, Mumbai